

R1-A5. REPORT ON THE RESULTS OF FIRST INTERNATIONAL SEMINAR IN SPLIT (CROATIA)



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Introduction

This document covers the First International Seminar, held in Split (Croatia) and organized by KSK, focused on inclusivity in the stone industry and was attended by students, as well as freelancers, employees and those interested in the evolutions of the stone industry. In this multiplier event, all the results obtained in this phase of the project were disseminated.

This task refers to Result 1 "Educational approach for people with different abilities focusing on transversal skills in the stone sector" of the InclusiveStone project and "R2 - Complete Training Path Guide for teaching stone sector's professions for people with different skills".

During the seminar, strategies to promote inclusion and diversity in the workplace of the stone industry were widely discussed, assessing the strengths and weaknesses of current practices and their alignment with the contemporary needs of the sector. In addition, special emphasis was placed on how these practices can be consistent with the European Union's equality and non-discrimination policies. The interactive discussions that followed provided a valuable opportunity for all participants to deepen their understanding of the importance of inclusion policies in the workplace.

This technical report presents a summary of the main conclusions and recommendations discussed in order to integrate the relevant improvements in the successive steps of the InclusiveStone project, thus seeking a more inclusive stone industry that is representative of the diversity of our society.

Agenda

May 17

- 10.00 - 10.10 Welcome speeches,
Directora de Stonemason's School Mrs. Tamara Plastić
Moderator of the event, Karmela Šegvić
- 10.10 - 10.20 Presentation of the project by DNV, Reiner Krug
- 10.20 - 10.30 Objectives and results of the InclusiveStone project by CTM, David Caparros Pérez
- 10.30 - 11.05 Redonda I meat
Aleksandra Hajdić, Senior Expert Counsellor for Persons with Disabilities,
Croatian Employment Service
Ružica Kiković, Head of Vocational Rehabilitation Services at the Vocational
Rehabilitation Centre in Split
Maja Karaman Grbavac, Legal Adviser to the Ombudsman for Persons with
Disabilities, Split Regional Office
QUESTIONS & ANSWERS
- 11.05 - 11.15 Coffee break
- 11.15 - 11.50 Redmond II meat
Snježana Čotić, Director of the Juraj Bonači Center for Education
Stipo Margić, president of the association "Liberato"
Maja Milković, psychologist at Stonemasons
QUESTIONS & ANSWERS
- 11.50 - 12.00 Conclusions and closing
- 12.00 - 13.00 Lunch for all participants

1. Welcome to Attendees [KSK]

The seminar began with a welcome to the attendees by the representatives of the company organizing the event, Mrs. Tamara Plastić and Mrs. Karmela Šegvić. In this brief introduction, the agenda was presented, with the different points that were discussed in the seminar.

2. Presentation of the project [DNV]

Mr. Reiner Krug, as a representative of the company leading the project, DNV, made a presentation of the project, how this consortium was born, how the idea was developed. Emphasizing the need of the stone sector to obtain workers and the great advance that the adaptation of certain positions to people with disabilities can bring.



3. Objectives and results of the InclusiveStone project [CTM]

Next, Mr. David Caparrós was in charge of explaining the tasks that were going to be developed during the project. As well as the objectives it proposes. Specifically, results related to R1 and R2, “R1 - Educational approach for people with different skills focused on transversal capacities in stone sector” and “R2 - Complete Training Path Guide for teaching stone sector's professions for people with different skills”. Of which we can highlight the improvement in the labour inclusion of disabled people in the natural stone sector.

To this end, the different tasks and work packages that were going to be carried out were analysed, and the results that these would entail. Starting with the educational analysis for people with different abilities, followed by the development of a general educational plan to teach natural stone work, and with the completion of the project using a VR tool, which will serve as an introduction to the work environment.



4. Round table I and II

At the first-round table, different Croatian public figures related to employment and labour inclusion made presentations on the topics related to the project.

In the case of the second-round table, the participants were different representatives of companies related to disability and the stone sector, generating an interesting connection in view of the work of the project.

Both roundtables focused particularly on the importance of the inclusion of persons with disabilities. In the positive impact that this can have on both the companies that hire them and the people who are hired.

5. Debate

After each of the different round tables, questions and answers were held on the different topics discussed on the issues regarding R1 and R2 areas, generating an interesting interaction between the attendees and the participants of the seminar. Touching on the main themes of the project such as the labour inclusion of disabled people and the need of the stone sector to obtain new workers.

6. Data of the event

Number of attendees

The seminar was attended by 28 people, including students, teachers and professionals from education and the stone sector, where 13 did not belong to any organisation of the InclusiveStone partnership.

Surveys

The Quality Assurance report includes the surveys carried out among the attendees as well as the conclusions drawn from their feedback.

